

# Human Capital Due Diligence

Solution Overview

 **FMG LEADING**





In today's competitive investment landscape, human capital is often the key differentiator between a successful acquisition and one that underperforms.

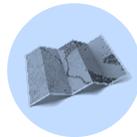
FMG Leading's comprehensive human capital due diligence solution is designed to help investment firms accelerate value creation through actionable organizational insights and expertise.

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## Value Creation Accelerators:



**Executive Assessment & Development** – We understand the individual and team leadership talent critical to drive underwriting and value creation outcomes.



**Organization Design Support** – We leverage actionable insights to align an organization's people, process, and systems to deliver on growth mandates.



**Org/Functional Health Assessment & Integration** – We help management teams identify and address the organizational drivers and barriers to long-term value creation.



**Communications Strategy** – Our collaborative and interactive approach aligns stakeholders for buy-in and enhances trust, clarity, and focus during an active deal process.

# Impact of FMG Leading's Human Capital Due Diligence



FMG Leading understands and executes against your investment thesis. Our approach moves at the pace you need and provides meaningful return on your due diligence investment.

## Impact:

- **Speed:** 60% faster than typical assessment process (12 days instead of 3-4 weeks)
- **Precision:** Help PE clients sharpen their underwriting assumptions and deal structure
- **Direct to VCP:** Leader capabilities are mapped to growth and scaling priorities
- **Upside Capture:** Confirm leadership capacity to drive desired growth outcomes
- **Downside Protection:** Identify governance risks and executive bandwidth/volatility concerns that could impair investment outcomes

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Leveraging FMG Leading's Human Capital Due Diligence expertise allows investment firms to minimize risks, accelerate value creation, and ensure a smooth transition during and after the acquisition process.

Our tailored solutions and data-driven insights empower you to make confident decisions about human capital, ultimately improving the probability of success across your investment portfolio.

To learn more, visit: <https://fmgleading.com/clients/investors>

